

County Employee's Pay Matrix as of 10/14/2024

(\$1.00 COLA; \$2.45 adjustment for E1 due to FLSA change & .50 cent adjustment for NE1 thru NE6)

Annual Pay based on a 26-week pay period or 2080 hours

Grade	Pay Basis	0 thru 4 years	5 thru 9 years	10 thru 14 years	15 thru 19 years	Over 20 years
P4	Annual	103,355.20	113,984.00	122,886.40	131,768.00	144,268.80
	Hourly	49.69	54.80	59.08	63.35	69.36
P3	Annual	85,384.00	95,596.80	104,083.20	112,569.60	125,216.00
	Hourly	41.05	45.96	50.04	54.12	60.20
P2	Annual	80,849.60	88,670.40	95,160.00	101,608.00	110,614.40
	Hourly	38.87	42.63	45.75	48.85	53.18
P1	Annual	75,337.60	80,849.60	85,508.80	90,105.60	96,096.00
	Hourly	36.22	38.87	41.11	43.32	46.20
E4	Annual	86,444.80	92,913.60	98,259.20	103,667.20	110,593.60
	Hourly	41.56	44.67	47.24	49.84	53.17
E3	Annual	74,630.40	80,204.80	84,822.40	89,481.60	95,492.80
	Hourly	35.88	38.56	40.78	43.02	45.91
E2	Annual	61,006.40	67,787.20	73,444.80	79,123.20	87,505.60
	Hourly	29.33	32.59	35.31	38.04	42.07
E1	Annual	58,656.00	63,939.20	68,328.00	72,737.60	79,019.20
	Hourly	28.20	30.74	32.85	34.97	37.99
NE7	Annual	66,456.00	70,824.00	74,422.40	78,041.60	82,617.60
	Hourly	31.95	34.05	35.78	37.52	39.72
NE6	Annual	57,408.00	60,798.40	63,710.40	66,539.20	70,179.20
	Hourly	27.60	29.23	30.63	31.99	33.74
NE5	Annual	51,563.20	54,579.20	57,075.20	59,612.80	62,774.40
	Hourly	24.79	26.24	27.44	28.66	30.18
NE4	Annual	47,008.00	50,211.20	52,852.80	55,515.20	59,030.40
	Hourly	22.60	24.14	25.41	26.69	28.38
NE3	Annual	43,201.60	46,862.40	49,899.20	52,956.80	57,283.20
	Hourly	20.77	22.53	23.99	25.46	27.54
NE2	Annual	40,310.40	43,264.00	45,739.20	48,172.80	51,542.40
	Hourly	19.38	20.80	21.99	23.16	24.78
NE1	Annual	36,920.00	39,603.20	41,787.20	44,012.80	47,049.60
	Hourly	17.75	19.04	20.09	21.16	22.62